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Thank You	

# DCVLP IS NOW VOLUNTEER LEGAL ADVOCATES.

### New Name. Same Essential Mission.

Our new name honors the network of pro bono lawyers and advocates who drive our mission forward every day. It reflects who we are and what we do: champions for justice through skilled, compassionate pro bono legal aid.

### Why the Change?

We needed a name that matched the breadth of our reach and depth of our commitment. Volunteer Legal Advocates reflects the staying power of our work and the passion of those behind it. What hasn't changed is our core focus: we remain guided by the belief that a life free of violence and abuse is a basic human right.

Together, we are building a future where every survivor and child impacted by domestic or gender-based violence can access the legal support they deserve.

Learn more at VolunteerLegalAdvocates.org

## A MESSAGE FROM OUR EXECUTIVE DIRECTOR

### DEAR FRIENDS,

Your generosity, commitment, and passion for our work at Volunteer Legal Advocates have ensured that 2024 was a year of growth and profound impact.

As I reflect on our shared successes, I'm deeply grateful for the many ways you've continued to show up for our community. In 2024 alone, generous pro bono attorneys donated over 50,000 volunteer hours, and we served more than 3,000 individuals across Washington, DC, and Montgomery County, MD.



Sara B. Tennen, Esq., MSW Executive Director

Today, with a new name and a renewed commitment to our mission, our trauma-informed legal services continue to offer safety, stability, and hope to local survivors and children.

I couldn't be prouder of our work and of the people who make it possible.

Thank you for believing in our clients and our mission, and for joining us as we enter this new chapter with courage, conviction, and hope.

Read on to learn more about what we accomplished together in 2024 and where we're headed next.

With gratitude,

Sara B. Tennen

### WHO WE ARE

#### **VOLUNTEER LEGAL ADVOCATES**

provides free legal representation in protection orders, family law, and immigration cases and operates walk-in legal clinics in Washington, DC, and Montgomery County, MD, to expand access to justice.

Powered by a dedicated network of volunteer attorneys and advocates, we help thousands across our community build safer and more stable futures at no cost to them. Together, we create lasting change and empower individuals to reclaim their lives with dignity and hope.

#### **MISSION**

**TO ADVOCATE** for domestic violence victims, at-risk children, and other vulnerable individuals through comprehensive pro bono legal services;

**TO EMPOWER** victims with knowledge, resources, and ongoing support; and

TO BROADEN OUR IMPACT by engaging, training, and supporting a strong and diverse network of volunteer lawyers and community volunteers.

#### **VISION**

We believe that a life free of violence and abuse is a basic human right.

### **PROFESSIONAL TEAM**

Marcy Baskin
Stephanie Bergman, Esq.
Jennie Berman, Esq.
Samara Braverman
Jesse Brennan, Esq.
Nam Mee Cho, Esq.
Zsofia Cimino
Amy Coles, Esq.
Nia Cook
Betsy Crumb, Esq.
Jaquelyn Diaz Sapp
Courtney Federico, Esq.
Karen Foxman, Esq.
Madison Glennie, Esq.
Ignacio Gomez

Ricardo Gomez, Esq.
Karen Gunderman, Esq.
Jules Herman
Monica Herman
Vanessa Hernandez, Esq.
Elaine Holmes, Esq.
Julia Holston
Daniela Huerta Garcia, Esq.
Britney Monroe, Esq.
Gargie Nagarkar
Abbey Ojala
Alissa Osberg, Esq.
Maya Pearl
Colleen Petroni, Esq.

Nellie Phelan, Esq.
Jessalyn Schwartz, Esq.
Juliette Singarella, Esq.
Norah Sloss, Esq.
Lea Sondheimer
Robyn Swanson, Esq.
Sara Tennen, Esq., MSW
Amy Turner, Esq.
Blanca Torres
Maria Velez
Aida Vindell, Esq.
Jakiah Webb
Brian Yourish



We help survivors move from crisis to control, and from fear to freedom.

Volunteer Legal Advocates supports survivors of domestic violence, sexual assault, stalking, and other forms of gender-based abuse with trauma-informed legal representation. We handle protection orders, custody, divorce, and related legal issues. Through a holistic model, our attorneys work closely with trained Client Advocates who provide safety planning, emotional support, and referrals.



**Christine's Story** 

Christine endured over a year of escalating abuse, including threats with a knife in front of her young child. Unsure of her legal rights, she turned to our legal clinic for help. Volunteer Legal Advocates provided her with a team of attorneys who guided her through a complex case and helped her secure full custody and a protection order.

With additional support from our Client Advocate, Christine also obtained a housing voucher and trauma counseling for her child. Today, Christine and her son are safe, stable, and rebuilding their lives.

### **OUR IMPACT IN 2024**

464

Protection Order and Family Law cases accepted in DC

100%

of clients surveyed reported feeling safer after our services



When survivors of gender-based violence are also navigating the immigration system, the stakes are even higher.

Stable immigration status is key to safety and essential for building a future free from abuse. We provide trauma-informed legal representation to immigrant survivors and vulnerable children seeking humanitarian relief. Our attorneys ensure clients feel seen, heard, and protected, because safety shouldn't depend on your immigration status, and justice should never be out of reach.

OUR IMPACT IN 2024

223

immigration cases
handled to help children
& survivors obtain
humanitarian relief



Lucia fled her abusive partner, but feared for her life and her children. Her abuser continued to harass and threaten her even after she left. As an undocumented immigrant, Lucia felt she had nowhere to turn, until she was referred to our legal clinic. Our volunteer attorney took on her case, assisting Lucia in obtaining a protection order and divorce with full language access and trauma-informed care.

After a challenging trial, Lucia was granted a two-year protection order and described feeling immense relief. Today, we continue to support Lucia and her children as they pursue legal immigration status. With our support, Lucia is building a safer, more stable future for herself and her children.



Volunteer Legal Advocates serves as courtappointed Guardians *ad litem* for children in highconflict custody cases involving domestic violence, abuse, or neglect.

Our attorneys serve as each child's legal voice, conducting in-depth investigations and advocating in court for safe, stable, and permanent homes. Our goal is simple and urgent: to ensure every child we represent grows up in a safe, permanent, loving home.

The need is urgent. Of the children Volunteer Legal Advocates has represented in the past two years:



were physically or sexually abused



120

witnessed domestic violence and/or were abused.

**OUR IMPACT** 

**IN 2024** 

children in DC

had their voices

amplified in court



"You have been instrumental not only in securing the legal outcome that helped us move forward but also in supporting Nora's healing, development, and sense of safety. You didn't just help us win a case. You helped restore hope, dignity, and peace to our lives.

Thank you for all that you do, not just for us but for every family in need of protection, advocacy, and light during dark times."



In Montgomery County, MD, only 22% of survivors in protection order cases have legal representation. We're helping close the justice gap.

Since opening our MD office in 2023, we have built a strong presence in Montgomery County, providing trauma-informed protective order and family law legal services for survivors in court and our walk-in legal clinic in Rockville. This expansion reflects our vision of a world where every survivor has access to legal help, no matter their zip code.

OUR IMPACT IN 2024

270

survivors connected with our MD attorneys



Ana escaped an abusive relationship, but the danger continued. Her ex continued to harass her and acted violently during custody exchanges. After a serious incident, Ana turned to our Montgomery County legal clinic, where we helped her obtain a protective order, full custody, and supervised visitation to keep her child safe.

When her ex filed for custody and the court ordered mediation, we represented Ana again, securing an agreement that gave her final decision-making authority and protected her child's well-being.



Access to brief legal advice empowers survivors of domestic and gender-based violence to move toward safety and stability.

Volunteer Legal Advocates operates weekly clinics in DC and MD, reaching people where they live and work so getting legal help is never an added burden. You'll find us in courthouses, libraries, at medical clinics, and online. At each legal clinic, survivors and caregivers can receive free trauma-informed legal consultations, learn about their rights, and connect with resources for housing, employment, and public benefits.

OUR IMPACT IN 2024

1,094

individuals served at our legal clinics in DC and MD

### Our clinic offerings continue to expand. In 2024, we launched:



Expansions of our medical-legal partnerships, offering legal consultations where clients are already seeking medical care



The pilot of a clinic at a
Domestic Violence shelter
where survivors can consult an
attorney for their protection
order, custody, divorce, or
emergency custody needs



Our first Maryland clinic at Rockville Memorial Library, offering free, brief legal advice on protective orders and family law matters each week 10

### **IMPACT LITIGATION & ADVOCACY**



Volunteer Legal Advocates uses our experience with survivors and vulnerable children to advocate for more effective policies, legislation, and increased funding for victim services.

We are active members of several local policy coalitions and working groups, and regularly sign amicus briefs and letters of support concerning issues impacting our clients and partners.

### **OUR IMPACT IN 2024**

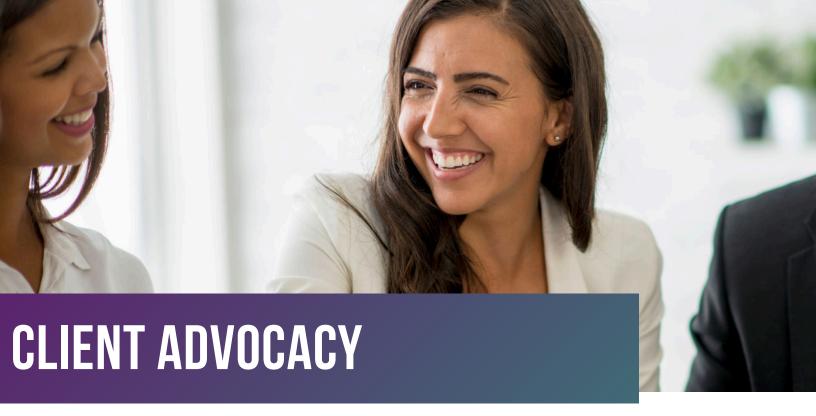
1,960 = \$735k

dedicated to appellate cases where trial judges issued decisions inconsistent with the law and set dangerous precedent

### **Policy Efforts in Action**

In 2024, we chaired and convened the cross-sector **Gun Relinquishment Working Group** to develop recommendations for improving firearm
relinquishment procedures in protection order cases in DC. These
recommendations aim to ensure effective enforcement, improve
compliance, and enhance victim safety through legislative changes, court
procedural reforms, and updates to Metropolitan Police Department
protocols.

As one of the only legal services providers in DC representing survivors in **Extreme Risk Protection Order** (ERPO) proceedings, we worked on technical amendments to improve the implementation and enforcement of the ERPO statute included in the Secure DC Omnibus Amendment Act of 2024. These reforms strengthen the implementation and enforcement of ERPOs, offering critical protections for those facing imminent danger.



As clients face complex legal and emotional challenges, they can rely on our Client Advocates, who walk alongside them every step, offering safety planning, emotional support during legal meetings, and guidance in navigating vital resources.

Whether connecting someone with a social worker, helping replace an ID, or facilitating access to mental health services, our advocates ensure that no one has to navigate this journey alone. By integrating legal representation with holistic, trauma-informed support, we help survivors not only escape violence but also build a foundation for long-term safety and independence.

**Our Client Advocates assist with:** 

- Safety planning and referrals to crisis response resources
- Referrals to the Crime Victims Compensation Program
- Referrals to mental health and other healthcare resources related to gender-based violence
- Financial resource referrals if expenses are associated with domestic violence or family law issues
- · Relocation and housing advocacy

OUR IMPACT IN 2024

619

cases were supported by a Client Advocate

"There are so many people and organizations in this region offering crucial supportive services, and every person deserves to have their emotional and physical needs met. I am grateful for the opportunity to make these connections."

- Client Advocate

### SPOTLIGHT: MEET OUR ARSHT LAW FELLOW

Volunteer Legal Advocates is honored to host the Roxana Cannon Arsht Law Fellowship, and to celebrate Judge Arsht's groundbreaking achievements as Delaware's fifth female lawyer and first female judge. We proudly recognize her pioneering spirit and enduring legacy through this two-year program empowering female attorneys returning to the workforce after a career break.

### Arsht Fellow Nam Mee Cho supports clients through cases and legal clinics.

### How has the Arsht Fellowship supported your reentry into legal practice?

Nam Mee: Roxana Cannon Arsht's ability to overcome the barriers of her time to become an advocate and judge inspired me to return to work in direct legal services. I'm grateful to her family for making it possible that, at 51 and after a significant career break, I can work full time and find a new way to assist those who have experienced abuse. The fellowship provides the infrastructure for me to learn a new area of law.



### Has working with survivors and children shaped your understanding of advocacy and access to justice?

**Nam Mee:** Working with this community has shown me the multiple barriers to justice that survivors face, and how creative advocacy can have a significant impact. It's an honor to see how my work, both at clinics and through representation, can impact their outcomes and access to justice.

### How has this experience influenced your goals for the future?

Nam Mee: I want to tell every attorney in the DMV that they can learn a new area of law and become a pro bono attorney for Volunteer Legal Advocates! I'm so proud of our training program, mentorship model, and holistic social service navigation support. I look forward to helping more volunteers incorporate pro bono work into their practice. The need for our skills and credentials as licensed attorneys is so high.

### SPOTLIGHT: EMERGENCY LEGAL SERVICES

Thousands of domestic violence survivors in DC face urgent legal crises without a lawyer. Recognizing this critical gap, Volunteer Legal Advocates launched our Emergency Legal Services Fellowship to provide same-day legal help to survivors with generous support from the American College of Trial Lawyers Foundation and Vanderbilt Law School.

George Barrett Social Justice Fellow, Alissa Osberg, Esq., supports clients in courtrooms, clinics, and a Domestic Violence shelter.



Alissa Osberg, Esq.

### Can you share a moment or case that has stayed with you?

Alissa: I always return to one case: when we helped a survivor after her baby's abusive father kidnapped and refused to return the baby. The mother couldn't breastfeed or take the child to medical appointments. We filed for custody and an emergency hearing, and the judge ordered the father to appear with the baby in court the next day. The mother was reunited with her newborn right there at the counsel table. Our emergency legal services made that possible. We met, filed the motion, and appeared before a judge within days, at a crucial moment in that child's life.

### What types of crises do you help survivors navigate?

Alissa: We support survivors in Domestic Violence and Family Law courts. These cases often involve parental kidnapping or immediate threats to a child's safety, requiring quick intervention. We are helping some clients navigate court for the first time, while helping others respond to new developments that make existing orders unsafe. We see clients through some of the most turbulent, emotional times they'll ever experience. We also work with survivors whose situations don't meet the court's emergency standard by connecting them to non-legal resources like housing and safety planning.

### What have you learned about survivors and the legal system?

Alissa: I've learned so much about the barriers survivors face in the legal system. For someone in crisis, getting to court, filing a motion, serving the other party, and telling their story to a judge—all while navigating trauma—can feel overwhelming. This is especially true in cases involving children in danger or being withheld. Attorneys and advocates don't just guide survivors through the legal process; they help carry the mental and emotional load, so survivors can focus on their families.

### **VOLUNTEER SPOTLIGHT: JENNA ROSS**

Our pro bono attorneys bring expertise and passion to every case and clinic they take on. Volunteer Jenna Ross is Senior Investigations Counsel at Ericsson and past Chair of the Volunteer Legal Advocates Junior Board.

"Working with Volunteer Legal
Advocates allows us to see the
immediate, meaningful impact our
efforts have on individuals and the
broader community."



### How did you learn about Volunteer Legal Advocates, and what inspired you to get involved?

**Jenna:** I first learned about Volunteer Legal Advocates nearly a decade ago. I was inspired to deepen my commitment after seeing how unique the organization is in providing volunteers with meaningful guidance and support through supervising attorneys—something that sets it apart and ensures high-quality advocacy.

### What do you wish others knew about Volunteer Legal Advocates?

Jenna: I want prospective volunteers to know Volunteer Legal Advocates offers a unique, supportive model. By pairing each volunteer with a supervising attorney, they ensure you never navigate a case alone—you have an experienced resource by your side every step. I've worked with other organizations where you're handed a case with little guidance, but that's not the approach here. Volunteer Legal Advocates fosters collaboration and confidence. Providing pro bono legal services to survivors and their children is also deeply meaningful. Offering them support during such critical moments is both impactful and profoundly rewarding.

### **EVENT SNAPSHOTS**

We are grateful to our many donors, partners, and volunteers who join us for special events throughout the year! Thank you for supporting and celebrating our shared successes.

### **Annual Benefit 2025: Unveiling our New Name!**

















### **EVENT SNAPSHOTS**

We are grateful to our many donors, partners, and volunteers who join us for special events throughout the year! Thank you for supporting and celebrating our shared successes.

### Celebrating our 2024 Volunteers of the Year

















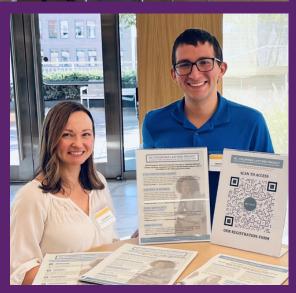
### TRAINING & CONFERENCE SNAPSHOTS

Each year, Volunteer Legal Advocates staff, volunteers, and partners lead professional development trainings and workshops at law firms, corporations, conferences, and more.







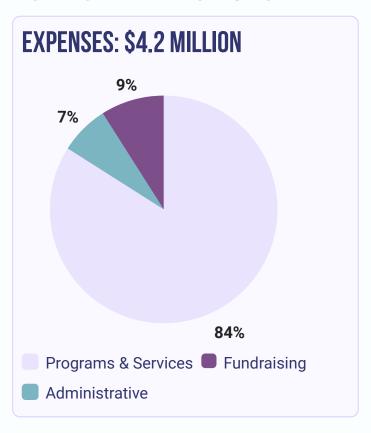


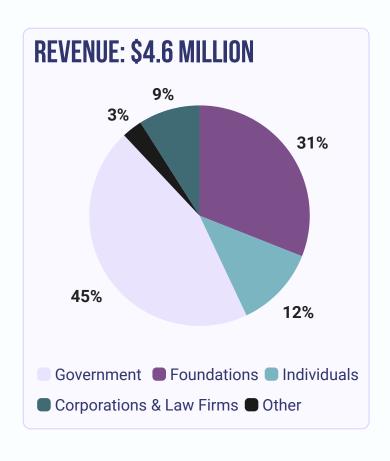




### BY THE NUMBERS

### **2024 OPERATING BUDGET**





### **MEASURABLE IMPACT**

**50,000 HOURS** valued at \$18 MILLION

in legal services donated by **525** volunteer attorneys

law firm and corporate partners

30+

local partner organizations 35%

of clients have received multiple services

survivors and children 3.087 survivors and children escaping violence and establishing safe homes **PLATINUM** 

**Guidestar rating** 









Charity Navigator score

### **OUR CORPORATE & LAW FIRM PARTNERS**

We are deeply grateful for the partnership of volunteer attorneys from the more than 80 law firms and corporations below. Together, we help thousands of clients access lifesaving legal resources.

Akin Gump Strauss Hauer & Feld LLP Amazon Baker & Hostetler LLP Bean, Kinney & Korman, P.C. Bergmann & Moore LLC Blank Rome LLP BraunHagey & Borden LLP Capital One Clario Clark Hill PLC Cleary Gottlieb Steen & Hamilton Clifford Chance US LLP Cohen Milstein Sellers & Toll PLLC Covington & Burling LLP Cozen O'Connor P.C. Crowell & Moring LLP **Dechert LLP Dentons US LLP** Devlin Law Firm LLC Dinsmore & Shohl, LLP **DLA Piper LLP Duane Morris LLP** Eckert Seamans Cherin & Mellott, LLC Elias Law Group LLP Eversheds Sutherland (US) LLP Exactech, Inc. **Exelon Corporation** ExxonMobil Fenwick & West LLP Foley Hoag LLP Fragomen, Del Rey, Bernsen &

Loewy LLP

Jacobson LLP

Freshfields Bruckhaus Deringer

Fried, Frank, Harris, Shriver &

Gibson, Dunn & Crutcher LLP Gilbert LLP Goulston & Storrs PC Greenberg Traurig LLP Groom Law Group, Chartered Hogan Lovells US LLP Hooper, Lundy & Bookman, PC **Hughes Hubbard & Reed LLP** Invenergy Inc. Jackson & Campbell PC Jenner & Block LLP Johnson & Masumi, PC Johnson, Marcou, & Isaacs LLC Jones Lang LaSalle IP, Inc. Jordan Lynch & Cancienne PLLC LLP JP Morgan Katten Muchin Rosenman LLP Keller & Heckman LLP King & Spalding LLP Kirkland & Ellis LLP The Knot Worldwide **KVS Title LLC** L Law Firm PLLC Latham & Watkins LLP Littler Mendelson P.C. Manatt, Phelps & Phillips LLP Masa Group LLC McDermott, Will & Emery LLP McNeely Hare & War LLP Microsoft Miller & Chevalier Chartered MillerMasciola Mintz, Levin, Cohn, Ferris, Glovsky, and Popeo, P.C. Morgan Stanley Morgan, Lewis & Bockius LLP

Nixon Peabody LLP

Paul, Weiss, Rifkind, Wharton & Garrison LLP Perkins Coie LLP Pfizer Potomac Law Group, PLLC **PSA Airlines** Raytheon Technologies (RTX) Reed Smith LLP Ropes & Gray LLP Shannon & Wright LLP Sheppard, Mullin, Richter & Hampton LLP Shook, Hardy & Bacon LLP Simpson Thacher & Bartlett Squire Patton Boggs LLP Steptoe & Johnson LLP Troutman Pepper Hamilton Sanders LLP UGI Utilities, Inc. Verizon Communications Inc. Vinson & Elkins LLP White & Case LLP Wilkinson Stekloff LLP Willkie Farr & Gallagher LLP Wilmer Cutler Pickering Hale and Dorr LLP Wilson Sonsini Goodrich & Rosati LLP Winston & Strawn LLP Wright & Talisman, P.C. Zuckerman Spaeder LLP ZwillGen PLLC

### **AMPLIFYING VOICES SOCIETY:** POWERING JUSTICE, RESTORING HOPE

The Amplifying Voices Society honors donors of \$1,000 or more annually and those who sponsor our Benefit at the \$2,500 level or above. Each year, Amplifying Voices Society members help Volunteer Legal Advocates serve more than 3,000 survivors of domestic violence, gender-based violence, and vulnerable children.

To join, visit VolunteerLegalAdvocates.org/AVS.



Anonymous (2) Jessica Abrahams Melanie Aitken Adrienne Arsht James & Kaye Barker Susan & Edward Basile Stephanie & David Bergman Dalia Blass Hal Brewster & Geoff Wetrosky Beth Brinkmann

Jennifer Cassell Matthew Brown & Zachary Chapman C. Michelle Chen

Matt Cohen & Katie Kedian Alexis Collins & Stephen Kotev Lisanne Crowley & Dwight Dickinson

Amanda Davidoff

Elissa & Tom Davidson

Andrew DeJaco

Cayla Ebert DeJaco & Robert

DeJaco

Leslie Delagran Linda Dreeben Caleb Dulis Ellen Dwyer

Jennifer & A.J. Fechter Jamillia Ferris & Joshua J.

Harrison

Barbara & David Garlock Veronica Gomez-Lobo & Tom Fishbein Jessica Gordon

Helen Gordon

Kathryn & Michael J. Hanley Dale & Stephen Harburg Deborah Harmon & Bob Seder Sally Sloan & Tom G. Hentoff Fred Herman

Renata Hesse & Joshua Soven

Ivy & Horace Howells

Samantha Marshall & Phillip Hurst Sophia McCrocklin & William

Isaacson

Brian Jacobs

Jennie Rabinowitz & Daniel

Jamieson

Pam & David Kanstoroom

Jane & Paul Khoury

Rakesh Kilaru

Alexandra Klingenstein

Benjamin Klubes

Alexandra & Joe Krisch

Heather Lamberg & Jeremy Calsyn

Laurie Lipper

Desiree & John Magney

Ann Malester Mark Mansor

Katherine Marcella Cole

Karen Barker Marcou & George

Marcou

Kate & Joe Margolis

Susan Fox & Jeffrey Markowitz Florence Auld & Frank Marshall

Lauren & Luke McGuire

Margaret McKinney

Louise & Joe Micallef Sarah Morgenthau & Carlton

Wessel

Kjersten & Stephen Morrison

Andrea & John Murino Kathleen & Keith Oberg

Maria Plaxco

Linda Potter & Tim Shriver

Sharis & Thorn Pozen Margarita Prieto & Mark

Michael

Hannah Rabinowitz

Jeffrey Raver Linda Rhodes

Sabrina Rose-Smith

Carla Rountree

Tara Sakraida Parker & Richard

Parker

Amy Saltzman

Pamela & Dick Sauber

Katharine Saunders

Kamil Shields

Christina Silberman

Ellen Spiegel

Katherine St. Romain

Caroline Stanton

Bennett Stichman

Jen & Zachary Stillerman

Whitney Taylor & William Baker

Sara & Adam Tennen

Ilene Weinreich & Dave Smith

Katharine Weymouth

Debbie & Cliff White Tracy Zorpette

21

### HONORING OUR LEGACY CIRCLE

We are grateful to the generous Legacy Circle donors who have made our work a philanthropic priority year after year. For the past decade, your unwavering support has fueled the growth of our programs and ensured that thousands of survivors have access to free legal representation each year.

Thank you for believing in our mission and leaving a lasting impact on our community.

Adrienne Arsht



Olivia & Bill Baker James & Kaye Barker Carol & John Boochever Lisanne Crowley & Dwight Dickinson Barbara & David Garlock Veronica Gomez-Lobo & Tom Fishbein Helen Gordon Dale & Stephen Harburg Bill Isaacson & Sophia McCrocklin Jane & Paul Khoury Karen Barker Marcou & George Marcou Louise & Joe Micallef **Sharis & Thorn Pozen** Margarita Prieto & Mark Michael Leslie Rose & Stephen Kohn Pamela & Dick Sauber Alison Vest & Ken Cox

### HONORING OUR SUSTAINING CIRCLE

We celebrate the law firms and corporate partners who make up our Sustaining Circle. Each has been recognized as a past Partner of the Year, and continues enhancing their commitment to Volunteer Legal Advocates and our community.



Amazon
Capital One
Covington
Cleary Gottlieb
DLA Piper
Hogan Lovells
King & Spalding

Latham & Watkins LLP
Pfizer
Ropes & Gray
Steptoe
Verizon
Williams & Connolly LLP

### **CELEBRATING OUR VOLUNTEERS**

**2024 Volunteer of the Year**Marissa Hill Daley, *McDermott Will & Emery* 

Appellate Volunteers of the Year Blair Decker Katherine Valde Melissa Giangrande Hogan Lovells

Child Advocacy Volunteers of the Year Susan Lahne Ann Sablosky (posthumously)

**Civil Protection Order Volunteer of the Year**Joseph Wheatley, *Amazon* 

**DC Clinic Volunteers of the Year** Vanessa Le, *DLA Piper* Stephanie Whiteley

**Domestic Relationship Branch Volunteer of the Year**Jennifer Bisgaier, *Goulston & Storrs* 

Immigration Volunteers of the Year Paula Ortiz Cardona, Covington & Burling Mary Bohan

**MD Clinic Volunteers of the Year**David Kanstoroom
Linda Rhodes

### **OUR LEADERSHIP**

#### **OFFICERS & BOARD OF DIRECTORS**

#### Karen Barker Marcou, President

Volunteer Legal Advocates Co-Founder

#### **Tracey Coates, Vice President**

Coates Family Law Principal

#### Hal Brewster, Secretary

Freshfields Bruckhaus Deringer LLP Manager

### Annette M. Stanley, Treasurer

Gaillard Consulting Principal

#### **Jessica Abrahams**

Faegre Drinker Biddle & Reath LLP Partner

#### Matt Cohen

Meta

**Director & Associate General Counsel** 

#### **Alexis Collins**

Amazon

**VP & Associate General Counsel** 

#### **Phillip Hurst**

Capital One

Senior Director, Associate General Counsel

#### **Heather Lamberg**

Freshfields Bruckhaus Deringer LLP Partner

#### **David Last**

Cleary Gottlieb Steen & Hamilton LLP Partner

#### **Princess McDuffie**

DC Court Services & Offender Supervision Agency Domestic Violence Specialist

#### **Margarita Prieto**

Independent Civic & Social Organization Professional

#### **Stephen Raptis**

Reed Smith LLP Partner

#### **Kamil Shields**

Sullivan & Cromwell LLP Partner

#### **Ilene Weinreich**

Volunteer Legal Advocates Volunteer Attorney

### **Katharine Weymouth**

Togetherly Parents
Chief Operating Officer

### EMERITUS BOARD

We are grateful for the guidance of our Emeritus Board, a council of former board members who continue to support Volunteer Legal Advocates through their experience, insight, and ongoing engagement.

### **Jamillia Ferris**

Wilson Sonsini Goodrich & Rosati Partner, Antitrust & Competition

#### **Barbara Garlock**

Nonprofit Consultant

### **Dale Harburg**

Volunteer Legal Advocates
Volunteer Lawyer

### **Tom Hentoff**

Williams & Connolly Partner

### Melika Johnson

Lerner Enterprises
Sr. Administrative Assistant

### **Trish Kelly**

CBIZ Advisory Services Senior Manager

#### **Sharis Pozen**

Clifford Chance Global Co-Chair, Antitrust

#### **Pam Sauber**

Volunteer Legal Advocates Volunteer Lawyer

### **Rachel Louise Snyder**

American University
Professor, journalist, and writer

### **JUNIOR BOARD**

We are grateful to our Junior Board, a dynamic group of emerging leaders from law firms, government agencies, and corporations who support Volunteer Legal Advocates through their advocacy, energy, and commitment. As ambassadors for our mission, they expand our reach, strengthen our partnerships, and ensure our continued impact for survivors and children.

Ted Alexander, Ropes & Gray LLP Kathryn Belkin, Morgan, Lewis & Bockius LLP

**Jennifer Bisgaier**, Klein Hornig LLP Clirae Bourke, Reed Smith LLP Dara Brown, White & Case LLP Emily Campo, DLA Piper LLP

Ashley Carter, George Washington University Lauren McGuire, Latham & Watkins LLP

Nicole (Nikki) Cary, Goodwin Procter LLP

Annabelle Castleman, Vinson & Elkins LLP

Trillium Chang, Zuckerman Spaeder LLP

Zachary Chapman, Shannon & Wright LLP

Moriah Daugherty, Covington & Burling LLP

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Blair Decker, Hogan Lovells US LLP

Janese Duley, King & Spalding LLP

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Melissa Giangrande, Hogan Lovells US LLP

**T. Tyler Golian**, Knobbe Martens

Chase Gordon. Freshfields Bruckhaus

**Deringer LLP** 

Rachel Harney, Dechert LLP

Alex Henry, Simpson Thacher & Bartlett LLP

Monica Hernandez. Amazon

Marissa Hill Daley, McDermott Will & Emery

Ebehireme Inegbenebor, Paul, Weiss, Rifkind,

Wharton & Garrison LLP

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Abigail McDonough, Hughes Hubbard & Reed LLP

Kaia Pankey, Clifford Chance LLP

**Neemi Patel**, Lerch, Early & Brewer Chtd.

Sabah Petrov, Bradley Arant Boult Cummings LLP

Jenna Stern Ross. Ericsson Inc.

Tiana Russell, Crowell & Moring LLP

Erin Schnappauf, Baker Botts LLP

Rebecca Simon, Nixon Peabody LLP

Kate St. Romain, Fried, Frank, Harris, Shriver &

Jacobson LLP

Urjita Sudula, Cleary Gottlieb Steen & Hamilton

LLP

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As of July 2025

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We couldn't do this vital work without you.

"The lawyers appointed to my case defended my interests as if they were their own. They restored peace to my life and protected my son."

"Since I came into the clinic and went to court with my lawyer, everything is calm. I can now focus on being a student and a mother to my children. Thank you for bringing this feeling of relief into my life."

"The legal process was daunting, but Volunteer Legal Advocates gave me back peace and safety."



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Ending the cycle of violence for survivors and children through pro bono legal aid

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